Social Justice Council Charter
Shawnee Mission Unitarian Universalist Church,
a 501 (c)(3) non-profit corporation

This charter outlines a structure to coordinate social justice action groups and activities at SMUUCh.

Unitarian Universalist history is inseparable from social justice action, advocacy, and education. Shawnee Mission Unitarian Universalist Church hereby makes a commitment to a wide variety of social justice activities.

SMUUCh coordinates its social justice and advocacy action efforts through a representative Social Justice Council (SJC). This council is comprised of:

- One board-appointed chair
- One member from each of the social action themes
- One board member liaison (ex-officio)

The Social Justice Council is responsible for:

- Overseeing resource and budget allocation to the social action teams
- Ensuring that the social action of the church is coordinated so as not to conflict with other church events or actions
- Ensuring that social action is represented on the church calendar
- Ensuring that the work of the social action teams is in-line with the mission of SMUUCH
- Determining the number and scope of social action teams
- Reporting to the board

Social justice activities will be organized by theme as appropriate. These themes may be interconnected, overlapping, and fluid. Examples: Anti-Racism work has elements of Caring for our Neighbors and Advocacy and Witness; Hunger Team work has an impact on Anti-Oppression work. These causes are inextricably linked.

The suggestions for team designations, as seen below, are an effort to enable congregation members to move forward with team actions and not be isolated from each other. Individuals volunteer, but it is as members of a team that they represent the church and its message. It is likely that members of SMUUCh will participate in actions that span several causes.

Initially, suggested teams and their oversight:

- Anti-Oppression
    - Building the World We Dream [anti-Racism)
    - LGBTQ [not currently formalized]
    - Islamic Community connections [not currently formalized]
    - Other

- Caring for our Neighbors
    - Hunger Team
    - Interfaith Hospitality Network
    - Sunflower Knitters
    - Rosehill School
    - etc.
- Caring for our World
    - Global Warming [not currently formalized]
    - Green Sanctuary
    - Recycling
    - etc.
- Advocacy and Witness
    - Reproductive Rights
    - Gun Sense
    - Peace Issues
    - Voting Rights
    - Capital Punishment
    - etc.