

Shawnee Mission Unitarian Universalist Church

Board of Trustees Meeting

May 12, 2014 6:00 p.m.

Board Room

Voting members	
John Holloway, President	x
Fern Aron	x
Fiske Miles	x
Jennifer Nelson	x
Terry Cushman	x
Linda Trout	
Wendi Born	X
Non-voting members	
Thom Belote, Minister	x
Vickie Trott, Treasurer	X
Michael Monthey, Secretary	X
Lisa Wilson	
Others	
Adam Koehler	X
Kim Enyart	
Rachel Wathen	X
Stacy Hetz	X
Mike Turvey	
Zach Irwin	X
Scott Sovereign	
John Howard	X
Kevin Senn	X
Sarah Kessler	X
Paul Stewart	X

John called the meeting to order at 6:02 PM.

Minister's Moment: Rev. Thom read a passage from Erica Hewitt.

Consent Agenda: Jen moved to approve the Consent Agenda as modified (no agenda this month), seconded by Terry. Approved unanimously.

- **Minutes, April 14, 2014 Board of Trustees Meeting**

- **Staff Reports, April 2014**

- **Treasurer's Report, April 2014**

- **Old Business**

- 1) Personnel Committee Documents

- a. Tabled until next month.

- 2) Waldorf Update

- a. Tabled until next month.

- 3) Executive Committee Report

- a.

- **New Business**

- 1) New Uganda School Update – Sarah Kessler

- a. Where we are now:

- i. Concerns raised by volunteers

- 1. Allocations of funds

- 2. Corporal punishment

- 3. Charging student tuition

- 4. Diet

- b. Mark Kembe had a chance to respond in December, gave a full accounting.

- i. Eight teachers (out of fifteen) using corporal punishment were fired.

- ii. UUAPC voted not to continue to be affiliated with the school.

- iii. All Souls in Tulsa has proposed to lead the consortium.
- iv. Only three churches remain, ourselves, Tulsa and Sterling in Virginia.
- v. All Souls has put together a document revising
 - 1. Once every three years each church sends a volunteer.
 - 2. \$2,500 support remains the same. \$800 towards supplementing a visit to the school.
 - 3. Start with the older classes.
 - 4. New Life would also be expected to form a committee to be the reporting body.
 - 5. Report at the end of every semester and class roster.
 - 6. Visits to the church two times a year.
- vi. Sterling is voting on continued participation next week, Tulsa's involvement will continue.
- vii. Cost to visit estimate from \$2,500 to \$3,000 per person.
- viii. Asking for a one year commitment with a re-evaluation.
- c. A meeting will be scheduled in June to discuss with the situation with the congregation and discuss SMUUCH's future involvement.
 - i. Sarah Kessler will draft the document for the congregation.
- d. Disposition of the money collected in November will need to be determined. Vickie indicated this is \$1,800. All Souls also has nearly \$10,000 which hasn't been sent yet.

2) Audit Report

- a. The recommendations were reviewed.
- b. Endowment audit is ongoing. The final report will be forwarded next month.
- c. No objections to the current report.
- d. Voting tabled awaiting final report.

3) UUA Retirement Plan Changes

- a. Thom distributed a sample adoption motion for the retirement plan.

- b. This will be filled out by Vickie along with the retirement plan forms, distributed and voted upon at the June meeting.
- 4) Stewardship Campaign Process
 - a. John will forward the latest report to the board.
- 5) Budget
 - a. The working budget will be forwarded from Vickie to John and Danny Novo for emailing out to the congregation and putting on the members only portion of the website prior to the Annual Meeting.
- 6) Annual Meeting
 - a. Items to be discussed in the Annual Meeting (roughly in order, Jen will forward last year's meeting agenda to John, Mike and Fiske)
 - i. Call to order
 - ii. Certify the Quorum
 - iii. Presentation of the Candidate Slate
 - iv. Election of the Candidate Slate
 - v. Introduction of interim minister.
 - vi. Budget discussion with Q&A
 - vii. Incoming President closes the meeting.
- 7) Interim Minister process
 - a. Benjamin Maucera has been selected, coming from Gainesville, Fla.
 - b. Eight candidates, three strong ones, Benjamin chose us, we chose Benjamin as well!
 - c. Benjamin would like to have dinner with members of the board the evening of May 22nd.
 - d. Who will send new contracts? John will sign and scan.
 - e. Travel arrangements which he has made, we are paying for.
 - f. Legal background check still needs to be performed.
- 8) Transition Questions for/from Thom
 - a. Thom has scheduled worship through August 3rd.
 - b. Thom will be meeting with the worship team.

- c. Thom will be last in the pulpit June 15, ending with Holmes Prairie.
- d. Thom has committed to doing a wedding for two members July 18th, 19th, would like permission to keep that commitment. Board agreed.
- e. Thom will do exit interview June 16th, and will pack up the next two weeks after. Last day will officially be June 30th. Will be available for emergency pastoral matters but otherwise unavailable.
- f. Rachel asked who to ask questions of in the interim period if issues should arise.
 - i. Fiske indicated Mike Turvey would be pleased to head the personnel committee.
 - ii. Fiske moved that we appoint Mike Turvey as the head of the Personnel Committee, with the power to recruit other members to be on the committee. Wendi seconded. Motion passed unanimously.
 - iii. In Mike's absence contact Fiske.
- g. Jen asked if Thom is putting together a document on how to do the things only Thom does.
- h. Fern asked if we're going to one service with the Interim Minister?
 - i. Hasn't been discussed to date, should be discussed with the Interim Minister.

9) Vickie

- a. Vickie has had a number of "how do you" questions.
- b. Since we have a need for additional volunteers, suggest creating a "Logistics Committee" to be touchpoints on how do to what when.
- c. Logistics Committee to divide up the various groups to work with them to make sure they get the information and feedback they need.
- d. Fiske indicated a call for members to this committee would be appropriate for the general meeting.

10) Stewardship Feedback

- a. Wendi gave some feedback from two members.

11) Membership Committee

- a. Fern indicated we have pretty severe volunteer burnout, and strongly suggest that we continue through the winter with one service.

- b. Mark Hines has resigned as the co-chair.
- 12) Rachel indicated Adult RE will continue children's chapel through the summer, "Alike but Different".
- 13) Vickie indicated we will pay off the note with the bank in late August or early September. Would like to have a party, and request to get a fire pit and burn the mortgage!
- a. Vickie will fill out the event form. No approval required.
- 14) Action Checkout
- a. Sarah to follow up.
 - b. Kevin and Paul to finish audit report
 - c. UUA retirement form to be filled out.
 - d. Budget to be emailed out by Vickie with 50 copies at the annual meeting.
 - e. John signing/scanning contract to Rev Benjamin.
 - f. John to talk to Ted Glenn regarding presenting slate on Sunday
 - g. Fiske to tell Mike Turvey he is now chair of Personnel Committee
 - h. Deb to provide current membership list.
 - i. Meeting Rev. Benjamin May 22nd for dinner at Vickie's house.

Meeting was adjourned at 8:29PM.

Next Scheduled Meetings:

Executive Committee: 5:30 Monday, June 2nd – Saeger Room

Board of Trustees Meeting: 6:00 Monday, June 9th – Board Room