

Shawnee Mission Unitarian Universalist Church

Board of Trustees Meeting

March 10, 2014 6:00 p.m.

Board Room

Voting members	
John Holloway, President	x
Fern Aron	x
Fiske Miles	x
Jennifer Nelson	x
Terry Cushman	x
Linda Trout	x
Wendi Born	x
Non-voting members	
Thom Belote, Minister	x
Vickie Trott, Treasurer	X
Michael Monthey, Secretary	X
Lisa Wilson	
Others	
Adam Koehler	X
Kim Enyart	
Rachel Wathen	
Stacy Hetz	
Mike Turvey	X
Zach Irwin	X
Scott Sovereign	X

John called the meeting to order at 6:04 PM.

Minister's Moment: There was no minister's moment this meeting.

Consent Agenda: Linda moved to approve the Consent Agenda as modified (no agenda this month), seconded by Wendi. Approved unanimously.

- **Minutes, March 10th, 2014 Board of Trustees Meeting**

- **Staff Reports, March 2014**

- **Treasurer's Report, March 2014**

- **Old Business**

- 1) Personnel Committee Documents
 - a. Tabled until next month.
- 2) Waldorf Update
 - a. Tabled until next month.
- 3) Retirement per UUA
 - a. Tabled until next month.
- 4) Budget
 - a. We are at \$287,623, 130 pledge units.
 - b. Stewardship committee will need assistance with phone calls.

New Business

- 1) UUlysseans:
 - a. Request for new projector from Ulysseans, wanted to know if we can accept one as a gift.
 - i. Vickie volunteered to look into it.
- 2) Interim Minister Work
 - a. Three decisions that needed to be made:
 - i. Duration of Interim Minister.
 1. 1 year not the UUA recommendation.
 2. Wendi motioned for a 2 year Interim Minister, Jen seconded, passed unanimously.
 - ii. Compensation
 1. We set a range, minimum, midpoint and maximum and determine based upon qualifications.

2. Vickie spoke with Lisa Presley from UUA, who indicated our range was appropriate.
3. Yesterday's meeting generated a minimum \$60,000, midpoint \$69,000, maximum \$78,000. The maximum was selected as the middle of the suggested range for our area (geindex #3) within the guidelines.
4. Benefits are going to be according to the UUA guidelines. 35-40% based on salary.
5. Terry motioned that we accept the range, seconded by Fern, passed unanimously.

iii. Congregational Needs and Strengths

1. After much discussion Linda motioned to accept the congregational needs and strengths list (in separate attachment), seconded by Terry, passed unanimously.

3) Interim Task Force

- a. After discussion, the Interim Task Force was discussed to be Jen, Linda, Zach and Fiske.
- b. The task force will be empowered to make the decision on which applicant is acceptable to make an offer.
- c. Names will be available April 28-29. Cannot make an offer before May 9th.
- d. If no offer is made, the congregation will get a list May 12th or 13th to match up Interim Ministers.
- e. Wendi asked that we don't prohibit the opportunity for a face to face interview.
- f. Terry motioned to create the Interim Task Force per the ministry, seconded by Wendi, passed unanimously.
- g. Discussion was made about creation of a Transition Team, but no members were assigned.

Meeting was adjourned at 8:24PM.

Next Scheduled Meetings:

Executive Committee: 5:30 Monday, May 5th – Saeger Room

Board of Trustees Meeting: 6:00 Monday, May 12th – Board Room

