

Shawnee Mission Unitarian Universalist Church
Board of Trustees Meeting Agenda
6:00 pm, Monday, August 11, 2014
SMUUCH Board Room

INVITE everyone in a caring community
INSPIRE the search for spiritual growth
INVOLVE all in working for a peaceful, fair and free world.

Call to Order (Fiske) 6:00

Chalice Lighting and Moment of Reflection (Fiske)

Consent Agenda (Fiske) 6:05

1. Agenda, July 14, 2014 Board of Trustees Meeting
2. Minutes, June 9, 2014 Board of Trustees Meeting
3. Treasurer's Report, June 2014
4. Staff Reports, June 2014

Executive Committee Report (Fiske)

1. EC approved use of Fellowship Hall bulletin board for posting Board minutes, budget documents, and other church business documents.
2. Vickie Trott has been meeting with masons to get bids and plans for the dumpster enclosure required by the master plan. The work will be completed by November. Phil Hannon is working with a lighting designer on the additional and upgraded exterior parking lot lights required in the master plan. No information about timing of that work at this point.
3. Harvesters' Our Community Can Drive Saturday, September 27, all day event in which SMUUCH will be a collection site for groups in the area who have collected food through their organization – scout troops, neighborhood drives. A Harvesters' truck will be in our parking lot all day to collect food. Good exposure for the church.
4. Mortgage Burning Celebration – Immediately after the service, Sunday, October 5 with cake in the shape of the church and punch for fellowship hour. Vickie Trott has discussed with Rev. Benjamin and this works for him. Donations have been received to cover costs. Vickie proposes inviting the mayor and city council of Lenexa and Commerce Bank people. And possibly other local dignitaries.
5. New Social Justice Group – Red Ribbon Team, Terry Cushman leader – AIDS support activities

New Business

1. Vote to approve Penny Burdge for Personnel Committee
2. Discuss creation of Archive team
3. Danny Nuovo to resign as webmaster
4. Vote on offering life insurance to all staff as we have contractually agreed to provide life insurance to Rev. Benjamin. According to the UUA, if we offer life insurance to one employee,

we must offer to all BUT offering doesn't mean paying for it. SO – employees can chose to get life insurance and pay for it themselves. See attached letter to be signed if approved by Board.

5. Discuss budget shortfall for minister compensation

Old Business

1. Vote on New Life School agreement
2. Safety Audit, Ellen Landsbaum
3. August Signup coordination, Fiske
4. Tabled Staff Admin Policy recommendations – Conflict Resolution and Performance Assessment, and Staff job descriptions. How to proceed?

Action Check Out

Next Scheduled Meetings

Start-up workshop with Rev. Benjamin facilitated by Lisa Presley,

9-4 PM, Saturday, August 23, Board Room.

Executive Committee: 5:30 Monday, September 1, 2014

Board of Trustees Meeting: 6:00 Monday, September 8, 2014 – Board Room