

Shawnee Mission Unitarian Universalist Church

Board of Trustees Meeting

September 8, 2014 6:00 p.m.

Board Room

INVITE everyone in a caring community

INSPIRE the search for spiritual growth

INVOLVE all in working for a peaceful, fair and free world.

Voting members	
Fiske Miles, President	X
Zach Irwin	X
Jennifer Nelson	X
Terry Cushman	X
Ellen Landsbaum	X
John Howard	X
Caroline Dawson	X
Non-voting members	
Rev. Benjamin Maucere	X
Vickie Trott, Treasurer	X
Michael Monthey, Secretary	X
John Holloway	X
Others	
Kim Enyart	X
Rachel Wathen	X
Spring Lennox	X
Jim Lennox	X
Leigh Ann Monthey	X

Fiske called the meeting to order at 5:59 PM.

Chalice Lighting and moment of reflection

Check-in

Previous month's minutes were approved by the board via email.

Consent Agenda: Jen moved to approve the Consent Agenda as modified, seconded by Terry. Approved unanimously.

- **Agenda, September 8, 2014 Board of Trustees Meeting**

- **Staff Reports, August 2014**

- **Treasurer's Report, August 2014**

- **Executive Committee Report**

- Update on Iraqi car with incomplete title transfer. Kim was able to talk with Ali. He said that he would take care of the issue. Kim let him know that he could call her if there were any problems. Kim will check with the DMV in a couple of weeks to verify if the title transfer has been completed.
- Fall Board retreat scheduled for Saturday, October 18, from 9am-1pm at home of Vickie and Dale Trott.

New Business

- 1) Vote to approve appointment of Caroline Dawson to SMUUCH Board, filling the opening from Zach Irwin becoming Board Vice-President.
 - a. Caroline's appointment was approved unanimously by the board.
- 2) Kim Enyart to present information about a group seeking to purchase or lease church property. Also an update on the Waldorf School
 - a. Christ Prep Academy would like to know if we would be interested in either selling or leasing long term for a football or soccer practice or field.
 - b. They would like to look at long term for games and practice.
 - c. Board discussed that we are not interested in selling or a long term lease but we are willing to discuss renting for practice fields similar to the soccer in the past if they are interested.
 - d. Kim will respond to the Academy.
 - e. Waldorf update:
 - i. Kim indicated Waldorf has hired a teacher and want to know if we are still interested in moving forward.

- ii. The board discussed the potential for going back to Parkwood to see if they are still interested in the wing for rental.
 - iii. There was a board consensus to reopen the discussion with Parkwood. Kim will contact them.
- 3) Children RE Committee fee proposal
 - a. Consensus from discussion by the board was to not pursue the RE fees but PayPal payment processes are likely to be included in the new SMUUCH website for various purposes, including Wednesday night supper reservations.
- 4) Discuss how to arrange the Donate the Plate schedule for the coming year.
 - a. Terry will review the list and select one organization for the September Donate the Plate collection. Terry has also agreed to be the Donate the Plate leader and will implement an application process similar to that used by the Kansas City All Souls UU church.
- 5) Discuss Board covenant
 - a. Added the words “spiritual development” in front of “and needs. Otherwise there was no issue with the document.
 - b. Terry motioned that we adopt the covenant with the addition, seconded by Jen, passed unanimously.
- 6) Dealing with complaints from the congregation
 - a. Rev. Maucere requested that Board members respond to complaints with the following three step resolution approach intended to bring the concerns to the attention of the person or group being discussed and to avoid triangulation. If the complainant will not agree to any of the three options, the conversation should be ended. This is intended to be a cultural change for our church.
 - i. “I hear your concern and suggest you speak with that person”.
 - ii. “I’ll go with you if you’d like.”
 - iii. “I’ll contact them about your concern.” (Emphasize no secrets.).
 - b. If someone approaches an individual with a concern and the person hearing the concern would like to have someone present they may do so.
 - c. This is a change for the entire congregation, not just the board.

Old Business

- 1) Personnel Committee charter, Conflict Resolution process and Assessment process ready for Board review.
 - a. Fiske indicated we should review these documents for voting next month.
- 2) Rev. Maucere’s compensation
 - a. Difference between budget and salary is approximately \$23,483.84.
 - b. Ellen moved to authorize Vickie Trott to approach the Endowment Fund for this amount for this fiscal year. Zach seconded, passed unanimously.

Action Checkout

- Fiske to email Sarah Kessler.
- Kim to follow up with Christ Prep and Parkwood.
- Kim and Terry to discuss Donate the Plate.

Meeting was adjourned at 7:39 PM.

Next Scheduled Meetings:

Executive Committee: 5:30 Monday, October 6, 2014

Board of Trustees Meeting: 6:00 Monday, October 13, 2014 – Board Room

Board Retreat: 9:00 AM – 1PM, October 18, 2014, at the Trott residence