

**Shawnee Mission Unitarian Universalist Church**

**Board of Trustees Meeting**

**September 14, 2015 6:00 p.m.**

**Board Room**

**INVITE** everyone in a caring community

**INSPIRE** the search for spiritual growth

**INVOLVE** all in working for a peaceful, fair and free world.

<b>Voting members</b>	
Zach Irwin, President	X
Marjorie Rice, President-Elect	X
Ellen Landsbaum	X
John Howard	X
Caroline Dawson	X
Brian Nelson	X
Adam Koehler	X
<b>Non-voting members</b>	X
Rev. Benjamin Maucere	X
Randy Burdge, Treasurer	X
Fiske Miles, Past President	X
Kris Koehler, Secretary	X
<b>Others</b>	
Phil Hannon	X

Call to Order (Zach) 6:00

Chalice Lighting and Moment of Reflection

Check-In

## **Consent Agenda (Zach)**

1. Agenda, September 14, 2015 Board of Trustees Meeting
2. Treasurer's Report, August 2015
3. Staff Reports, August 2015  
Motion to approve by Marjorie Rice. Seconded by Adam Koehler.  
Approved unanimously.

## **Executive Committee Report (Zach)**

1. Negotiating Team - The Executive Committee is working with Jim Christ on letter of call for settled minister.
2. Catch-up for Zach on happenings at August meeting
3. Discussion on hiring of personnel
4. Youth interested in participation/observation of board meeting
5. Offering of Yoga classes at the church - added to agenda

## **Board Business**

1. Board affirmation of HeatherAnne Norbury as Youth Leader - Ellen Landsbaum motions, Caroline Dawson seconds - approved.
2. Approve nomination of Pat Duggan to Personnel Committee - Adam Koehler motions, Marjorie Rice seconds - approved.
3. Reappropriation of funds from New Life School in Uganda to Jjajja Dez Psychological Support Services and Care "JADPSAC"- Adam Koehler motions, Ellen Landsbaum seconds - approved.
4. Committee formed to modify Operating Handbook to match policies and bylaws concerning personnel.
  - a. Fiske Miles
  - b. Adam Koehler
  - c. Marjorie Rice
5. Yoga classes, approved as payment is "by suggested donation" - Ellen Motions, Brian seconds - approved.
  - a. Yoga Classes will be placed under Adult Religious Education with Rachel Wathen as head.
  - b. Committee to be formed to create policy that will be compliant with city code and avoid conflict within congregation to provide services at church that utilize individual providers for pay. Randy Burdge will contact Rachel.
6. Parkwood Day School - Executive Committee will discuss the proposals, ask Paula for clarification, and bring a final recommendation to the Board.
7. 1-year Interim Appraisal Survey, sent by Survey Monkey, to be returned to Zach by 9/21

8. Leadership Retreat to be scheduled for review of Vision Statements

**Action Check Out -**

Interim appraisal questionnaires to be returned to Zach by 9/21 - Everyone

Zach to send out 1 year interim appraisal survey.

Zach to send out scheduler for leadership retreat.

Zach to contact Rachel Wathen RE: yoga classes.

**Meeting Adjourned - 7:08PM**

**Next Scheduled Meetings**

Executive Committee: 5:30PM, October 5, 2015

Board of Trustees Meeting: 6:00PM Monday, October 12, 2015 - Board Room