

Shawnee Mission Unitarian Universalist Church

Board of Trustees Meeting

February 9, 2015 6:00 p.m.

Board Room

INVITE everyone in a caring community

INSPIRE the search for spiritual growth

INVOLVE all in working for a peaceful, fair and free world.

Voting members	
Fiske Miles, President	X
Zach Irwin	X
Jennifer Nelson	X
Terry Cushman	
Ellen Landsbaum	X
John Howard	X
Caroline Dawson	X
Non-voting members	
Rev. Benjamin Maucere	X
Vickie Trott, Treasurer	X
Michael Monthey, Secretary	X
John Holloway	X
Others	
Rachel Wathen	
Adam Koehler	X
Jay Hetz	X
Kim Enyart	X
Rachel Berbiglia	X

Fiske called the meeting to order at 5:57 PM.

Chalice Lighting and moment of reflection

Check-in

Consent Agenda

Jen moved to approve the Consent Agenda, seconded by Ellen .
Approved unanimously.

1. Agenda, February 9, 2015 Board of Trustees Meeting
2. Staff Reports, January 2015
3. Treasurer's Report, January 2015

Executive Committee Report

1. Survey Monkey account to be created utilizing funds in 2014 budget. Zach working out details with Deb Markum.

New Business

1. Life insurance for SMUUCH staff
 - a. John Howard moved to offer life insurance to church employees, the church to pay 80% of the cost and the employee to pay 20%. Employees can also purchase life insurance for family members, but will pay 100% of the cost. The motion was seconded by Zach Irwin. Passed unanimously.
2. SMUUCH roof concerns. Jay Hetz informed the Board about the current condition of the roof, which will need to be replaced in the next several years. A major hail storm last April caused damage to the roof and Jay is arranging for inspection by our insurance adjuster to determine how much of the replacement cost may be paid by our insurance company. Jay will keep the Executive Committee posted on the status of that inspection and will report to the Board on the subject at our March 2015 meeting.
3. Discuss purpose and future of the Bon Jour shop.
 - a. Caroline Dawson moved to empower Rachel to determine the merchandise to be sold in the shop, so long as the church does not have financial exposure and the merchandise selected is consistent with UU values. The motion was seconded by Ellen Landsbaum. Passed unanimously.
4. Transition Team / Building on Our Strengths meetings. Rev. Benjamin included an explanation of the purpose and organization of the meetings in the attachments to this agenda and will provide a follow-up assessment to the Board in April following the wrap-up Building on Our Strengths meeting.

Old Business

1. Personnel Committee recommendations follow-up. Discussed the response from Mike Turvey explaining the job description changes, accepting the Board's decision that no SMUUCH employee meets the conditions for Exempt status, and requesting specific

wording for the catch all stipulation to be added to each job description. The following wording was agreed upon: “and other duties as assigned.”

2. Review collated Interim Appraisal responses and approve for submission to the UUA.
 - a. Jennifer Nelson moved to approve the collated Interim Appraisal form for submission to the UUA. Ellen Landsbaum seconded the motion. Passed unanimously.
3. Calling plan for Search Committee survey. Zach Irwin developed a calling plan break down dividing church members among the Trustees and Nominating committee personnel. Board members agreed to complete their assigned calls by Thursday, February 12. The Ministerial Search Committee survey will be taken off line on Monday, February 16.
4. Update on Parkwood school discussions and planning provided by John Howard.
5. The Board discussed how to proceed with the Stewardship campaign. The proposed 2015 Budget will be presented to church members at the March 8 congregational meeting by Fiske Miles, following the vote on the Search Committee slate. After the Budget presentation, Reverend Benjamin will discuss the Fair Share Giving guidelines from the UUA to help members consider their pledge levels. The Stewardship campaign will not have a specific theme. Members and friends will receive a green star for the badges when they have made their pledges. Pledge phone calls will be made from the beginning of the campaign, rather than waiting to the final few weeks. All Trustees will make their pledges before March 6 and will have green stars on their badges at the Congregational meeting on March 8.

Action Checkout

1. .Fiske to publicize the special meeting in the President’s message.
2. .All board members to submit their pledges by March 6.

Meeting was adjourned at 7:27PM.

Next Scheduled Meetings:

Executive Committee: 5:30 Monday, March 2, 2015

Board of Trustees Meeting: 6:00 Monday, March 9, 2015 – Board Room