

Shawnee Mission Unitarian Universalist Church

Board of Trustees Meeting

January 12, 2015 6:00 p.m.

Board Room

**INVITE** everyone in a caring community

**INSPIRE** the search for spiritual growth

**INVOLVE** all in working for a peaceful, fair and free world.

<b>Voting members</b>	
Fiske Miles, President	X
Zach Irwin	X
Jennifer Nelson	X
Terry Cushman	X
Ellen Landsbaum	X
John Howard	X
Caroline Dawson	X
<b>Non-voting members</b>	
Rev. Benjamin Maucere	X
Vickie Trott, Treasurer	X
Michael Monthey, Secretary	X
John Holloway	
<b>Others</b>	
Rachel Wathen	X
Adam Koehler	X
Leigh Ann Monthey	X
Mike Padget	X

Fiske called the meeting to order at 6 PM.

## **Chalice Lighting and moment of reflection**

### **Check-in**

### **Consent Agenda**

Caroline moved to approve the Consent Agenda as modified, seconded by Terry.  
Approved unanimously.

1. Agenda, January 12, 2015 Board of Trustees Meeting
2. Staff Reports, December 2014
3. Treasurer's Report, December 2014

### **Executive Committee Report**

1. Discussed agenda items.
2. No decisions made regarding routine business.

### **New Business**

1. Coffee House proposal update, Mike Paget on Skype.
  - a. John Howard moved to accept the proposal and begin planning the first event. Caroline seconded. Passed unanimously.
2. Discussion about Interim Ministry six month evaluation due on February 15. Interim Appraisal aid document included in attachments. Also discuss overall goals and milestones for Interim period. Questions raised by Don Skinner (Benjamin).
3. Discuss job description recommendations from Personnel Committee.

### **Old Business**

1. Approval vote for Minister's Discretionary Fund policy changes.
  - a. Jen moved to approve with changes discussed, seconded by Zach. Passed unanimously.
2. Update on Parkwood school discussions and planning. (John Howard).
3. Aspirational budget discussion. Draft budget from Vickie Trott.

### **Action Checkout**

1. All board members to fill out interim appraisal form by January 25<sup>th</sup>. Email to executive committee, will review at next board meeting then Zach will submit to UUA.
2. Fiske to ask personnel committee to outline the revisions to the job descriptions, ask them why they are recommending the changes, decline the exempt status changes, and indicate the job descriptions needs to add "other duties as assigned".

Meeting was adjourned at 7:56 PM.

**Next Scheduled Meetings:**

Executive Committee: 5:30 Monday, February 2, 2015

Board of Trustees Meeting: 6:00 Monday, February 9, 2015 – Board Room