

Shawnee Mission Unitarian Universalist Church
 Board of Trustees Meeting
 April 10th, 2017 6:30pm
 Board Room

INVITE everyone into a caring community
 INSPIRE the search for spiritual growth
 INVOLVE all in working for a peaceful, fair, and free world

Voting members	
Marjorie Rice, President	X
Don Skinner, President-Elect	X
Adam Koehler	X
Tiffany Johnson	X
Brian Nelson	X
Gaby Kusko	X
Jo Ella Hoye	X
Non-voting members	
Rose Schwab, Minister	X
Randy Burdge, Treasurer	X
Zach Irwin, Past President	X
Gail Robertson, Secretary	X

Call to Order (Marjorie) 6:32pm
 Chalice Lighting (Reverend Rose)
 Check-in (All)

Consent Agenda:

- I. Monthly reports available to board
- II. Rev. Rose’s evaluations made available by Zach and are on record
- III. 9a.m. breakfast Sunday April 23rd, 2017 for new members and families. Board members are invited to attend. Eight board members agreed to be present.
- IV. Randy asked about policy regarding “being on endowment committee AND board treasurer. Any conflicts?
 - a. No conflicts identified by board
 - b. There will still be three individuals to approve financial agreements and checks payable
 - c. No by-law conflicts known
- V. Discussion of endowment committee: made up of five individuals
 - a. Committee is launching planned giving campaign
- VI. Also scheduled for April 23rd, 2017: Pastoral Care Workshop (Rev. Rose @ 1-4pm) and Youth Lunch (pancakes)

Motion made to approve consent agenda: Adam Koehler motions, Don Skinner seconds
Unanimous vote, motion carries

New Business:

- I. Update on General Assembly "GA" 2018 (Gaby)
 - a. Encouraged to "talk up" GA for 2018
 - i. Need momentum as GA is organized in the coming year and in establishing a volunteer base
 - b. GA council meet at New Orleans and youth assembly council
 - i. Concerns brought regarding current systemic oppression in UU and counter efforts
 - ii. Need sensitivity training for GA
 - iii. Exposed to programming, coordinators, social justice projects, and sustainability projects (e.g., buying carbon credits for flights for GA, hotels having sustainability efforts, reducing/eliminating waste)
 - iv. Inclusivity plans for differences both ADA compliant/advocated and other different needs
 - v. Racial justice awareness and GA
 1. Need training
 2. Center for Ethical Living (partner organization 2017)
 3. Will need to find and develop a partnership for GA 2018
 - c. Funding from housing people who come for GA comes to congregations in Kansas City region
 - i. Discussions of housing need to start
 - ii. Question: Congregational meeting discussions
 - d. Gaby to contact Ian Ericson re: assistance with logistics
 - e. Dates for GA 2018: 3rd week of June (June 20th-24th, 2018)
 - i. "Minister days" beforehand (approximately 1500)
 - ii. Bartel Hall location
 - f. Next steps include: identifying hierarchy of volunteers, Gaby to talk @ 2017 GA to promote Kansas City GA 2018
- II. Financial Report (Randy)
 - a. Finalized on loan contract
 - b. Received paperwork for One Construction Services
 - i. 3-5 weeks to get planning complete (per Mike Monthey)
 - ii. Air conditioning industry in process of changing refrigerant, which effects weight and design (current planning concern)
 - c. Question raised: Effect on summer camp at church
 - i. Ideally will not, but unknown at this time
 - d. Continue to get some Bowerbird Campaign pledges
 - i. Question raised: should we continue to advertise?
 - ii. Determined to wait until Stewardship Campaign ends and work is visible as motivation/reinforcement

- III. Budget/Stewardship Campaign (Rev. Rose)
 - a. Draft budget 2017/2018 presented and available to board (NOT FINAL – BUDGET NOT VOTED ON UNTIL MAY 2017)
 - i. \$439,793 full with aspirations proposed
 - ii. \$419,293 operational
 - iii. Discussed “neutral numbers” – those with no net gain/loss
 - iv. Discussed categorical and line items (only primary discussions recorded here – full budget reviewed and available to board today)
 - 1. Discussed increasing dues to MAR and UUA (~\$1500 and \$4500, respectively)
 - 2. Discussed and reviewed raises
 - 3. Added background checks funding (+\$50.00) and personnel funds (+\$50.00)
 - 4. Discussed membership programs – increase for new position and aims
 - 5. Discussed increases in budget for music, office expenses, office support, outsourcing payroll, religious education, and cost-of-living
 - 6. Current total “add” \$50,776.73
 - a. Discussion of this as a responsible and appropriate budget
 - b. As of April 10th, 2017 (today): ~\$309,000 pledged
 - i. Still 85 family units outstanding
 - ii. Discussed some confusion over pledge “just continuing from last year” (Marjorie raised)
 - iii. Agreed to presentation of information and clarifying statement at service
 - iv. Discussed possibility of board members calling families directly
 - v. Currently 14 units raised pledge less than 10%, while 51 units raised pledge 10% or more
- IV. Dates of Hogwarts Camp: June 26th – 30th
- V. Sign to be approved: “Hate has no home here”
 - a. Board consensus on posting
- VI. Rose proposed buying and raising Rainbow flag
 - Motion made to approve Rainbow flag: Brian Nelson motions, Jo Ella Hoye seconds
 - Unanimous vote, motion carries

Old Business:

- I. No applicant for this month’s donate-the-plate (Randy)
 - a. Need update on who/if DTP to occur this month
 - b. Discussed need for DTP to be on the agenda for next year
 - c. Discussed process: Application, then to Terry
 - i. No formal process/objective decision, except applications are vetted by board if not previously part of DTP
 - ii. Joan to be coordinating with Terry

- II. Question about budget meeting process (Jo Ella)
 - a. Moving normal meeting to end of May?
 - i. Board will have two meetings in May 2017
 - ii. May 22nd, 2017 budget meeting at 6:30pm
 - iii. May 21st, 2017 congregational meeting
- III. Grounds plans (Jo Ella)
 - a. Question about management, budgeting
 - b. \$500.00 budgeted for grounds, but primarily volunteer and donations
 - c. Randy has asked Kim to keep track of “in-kind” donations
 - i. Lawn mowing takes 7 hours and ~7 gallons of gasoline each time
 - ii. Limited funds to pay for work and volunteers
 - d. Discussed briefly plan for island – mixed plans (nothing finalized)

Motion made to adjourn April 2017 board meeting: Marjorie Rice motions, Brian Nelson seconds

Unanimous vote, motion carries

Meeting adjourned at 8:24pm

Attachments available to board and others during meeting:

April Board Agenda

Balance Sheet

Budget vs. Actuals

Rachel report

Dave report

Next Meeting and Other Events:

Board Meeting, May 8th, Board Room 6:30pm

Congregational Meeting May 21st, Sanctuary after church

Budget Meeting, May 22nd, Board Room 6:30pm